



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


RICK SNYDER
GOVERNOR

BRIAN J. WHISTON
STATE SUPERINTENDENT

MEMORANDUM

DATE: December 18, 2015

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Venessa A. Keesler, Ph.D. 
Deputy Superintendent, Accountability Services

SUBJECT: Academic Year 2015-16 Critical Shortage Disciplines For Employment of Retirees

On December 16, 2015, the governor signed HB-4059 (2015), amending Michigan Compiled Legislature 38.1361. Pursuant to that amendment the Michigan Department of Education has compiled a listing of the [*Academic Year 2015-16 Critical Shortage Disciplines for Employment of Retirees*](#).

If a discipline is not included in the listing of critical shortage disciplines, the law stipulates that two or more contiguous reporting units may submit a written request to the Superintendent of Public Instruction to add a discipline to the listing. The request must include evidence of a shortage of the discipline in those contiguous reporting units. If the Superintendent of Public Instruction determines that there is a shortage of the discipline in those contiguous reporting units, the Superintendent of Public Instruction shall add the discipline to the listing. A discipline added as a request under this subsection is applicable only to those contiguous reporting units. For purposes of this subsection, a reporting unit that is a public school academy is considered contiguous to any other reporting unit in which the public school academy is located. Interested districts must use the [*2015-16 Critical Shortage Request Form*](#), and include required evidence, to submit a request.

Questions about implementation of the retiree benefit provisions of the legislation should be directed to the [*Office of Retirement Services*](http://www.michigan.gov/ors) (www.michigan.gov/ors).

Questions about completing the [*2015-16 Critical Shortage Request Form*](#) may be directed to the Office of Professional Preparation Services at 517-373-3310 or moecssupport@michigan.gov.

Attachments

cc: Michigan Education Alliance

STATE BOARD OF EDUCATION

JOHN C. AUSTIN – PRESIDENT • CASANDRA E. ULBRICH – VICE PRESIDENT
MICHELLE FECTEAU – SECRETARY • PAMELA PUGH – TREASURER
LUPE RAMOS-MONTIGNY – NASBE DELEGATE • KATHLEEN N. STRAUS
EILEEN LAPPIN WEISER • RICHARD ZEILE

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • 517-373-3324